

accesso – Climate Policy

An overview of **accesso's**
Climate commitments and action plan

December 2025

Contents

| | |
|----------------------|---|
| 1. Purpose..... | 3 |
| 2. Scope | 3 |
| 3. Commitments | 3 |
| 4. Action Plan..... | 4 |
| 5. Review | 4 |

1. Purpose

At **accesso**, we recognise the global challenge that climate change represents. The Intergovernmental Panel on Climate Change (IPCC) concluded in its [2021 Climate Report](#), that climate change is already affecting all regions on Earth in a variety of ways, with the largest impact on the most vulnerable people and regions. Limiting greenhouse gas (GHG) emissions is essential to prevent the most catastrophic consequences of global temperature rise. Spurred on by international agreements, **accesso** is committed to taking action. This climate policy outlines the approach to reducing **accesso's** carbon emissions and wider environmental impacts.

2. Scope

This policy applies to all our existing **accesso** operations and any future investments and acquisitions over which **accesso** will have operational control. It also outlines our commitments and actions on Scope 1 and 2 emissions (fuel and electricity in own operations), as defined by the GHG Protocol, and our intentions regarding Scope 3 (value chain) and wider environmental issues, such as emissions from our key suppliers and business travel.

3. Commitments

In order to play our part in achieving global decarbonisation in line with a 1.5°C goal, we are making the following commitments:

Moving towards Net-Zero by 2035

- a. We commit to developing appropriate targets and decarbonisation plans for Scope 1 (fuel in operations) and 2 (purchased electricity) GHG reductions, in order to achieve Net-Zero by 2035
- b. Where possible we are working with our partners to map and reduce material Scope 3 (value chain) emissions by 2035
- c. Additionally, we will develop other environmental targets on material topic areas, where possible
- d. We established an ESG Committee who take responsibility for the implementation of this Policy, reporting into The Board

Increasing our public disclosures

- e. We commit to reporting climate-related performance metrics against targets and disclosing in line with mandatory and voluntary standards and frameworks of importance to our key stakeholders (e.g. the Taskforce for Climate-related Financial Disclosures (TCFD))
- f. We will engage with our key stakeholders, including employees, investors, and business partners on this policy going forwards
- g. We will continue to develop our understanding of, and report on, material Scope 3 (value chain) categories. Should we purchase carbon offsets or credits we will conduct due diligence on the credit provider and disclose in a timely manner

4. Action Plan

As we move toward these goals, we have mapped out the following key actions:

Building on our current approach

- a. Obtain a more detailed understanding of our current climate and wider environmental impacts through analysis of data (including improving the quantity and quality of emissions data), across our value chain, to develop clear, feasible interim targets aligned with international and sectoral practice
- b. On the basis of this, we will continue to develop a structured timeline and action plan to achieve our targets through setting clear interim goals

Decarbonisation

- c. Research options to move to 100% zero-carbon electricity and heat usage
- d. Investigate options to reduce electricity in Scope 2 and heat use in Scope 1
- e. Engage with suppliers, predominantly data centre providers, to gauge their carbon reduction plans, to monitor and cooperate in reducing their footprint, or otherwise leverage more sustainable practices
- f. Develop a plan to ensure that business travel is minimised and leverage more sustainable alternatives wherever possible

Broader sustainability

- g. Engage with employees to develop and encourage alternative sustainable initiatives as well as organise workshops and training to increase awareness amongst employees, including ideas for minimizing remote working emissions.
- h. Continue to engage with suppliers and internal management to obtain data on waste and water while also exploring recycling and reuse solutions internally (e.g. prolonging lifecycles of equipment)
- i. Engage with suppliers, predominantly data centres, to gauge their waste and water reduction plans, to cooperate in reducing their waste production and water usage, or otherwise leverage a better waste disposal practice
- j. Roll out this policy to any future acquired businesses, aligning the operating model that underpins our progress, for example, Business Travel policies, and cloud infrastructure
- k. Consider emission reduction efforts in accesso's office and device strategies.

Enhancing our governance structures for climate issues

- l. We will embed ESG matters into all of our Board standing agendas. This will be overseen by a nominated ESG Non-Executive Director Board member, an executive sponsor, and clear governance structure, including the ESG Committee, to monitor and review this implementation and progress of this policy

5. Review

We will review our policy annually to ensure that it remains relevant and reflective of work undertaken within **accesso**.